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Collective Bargaining Agreements

8-2-1943

Carls Markets #1, #2, #3 and Amalgamated Meat Cutters and Butcher Workmen of North America, Local 657, AFL (1943)

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Carls Markets #1, #2, #3 and Amalgamated Meat Cutters and Butcher Workmen of North America, Local 657, AFL (1943)

Location

Miami, FL

Effective Date

8-2-1943

Expiration Date

8-1-1944

Employer

Carls Markets #1, #2, #3

Union

Amalgamated Meat Cutters and Butcher Workmen of North America

Union Local

657

NAICS

44

Sector

Private

Item ID

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Comments

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(AF4) Meat #657
Miami, Fla.
x 8-1-44

WORKING AGREEMENT OF THE

AMALGAMATED MEATCUTTERS AND BUTCHER WORKMEN OF NORTH AMERICA

Affiliated with the American Federation of Labor

542 North Miami Avenue

Miami, Florida

LOCAL UNION NO. 657

Articles of agreement governing Meatcutters and Butcher Workmen of Miami, Florida, entered into between

(Carls Markets #1, #2, #3)

CONFIDENTIAL

(Its successors or assignees) located in the jurisdiction of Local 657, Miami Florida, and the Amalgamated Meatcutters and Butcher Workmen's International Union, American Federation of Labor, Florida State Federation of Labor and the Central Labor Union.

ARTICLE 1.—In order to assure the benefits intended to be derived by the employer and the employees under these articles of agreement, the employer agrees to employ Meatcutters, Apprentices and Sausage Makers, who are members in good standing with Local 657. If the Union is unable to furnish men, non-members may be hired. They shall make application to Local 657 before going to work and shall make a substantial payment toward their initiation fee to Local 657 not later than one week after date of employment.

ARTICLE 2.—Eight (8) hours in the period of nine (9) shall constitute the basic work day with one hour allowed for lunch. Monday, Tuesday, Wednesday and Thursday. Nine (9) hours in the period of eleven with one hour for lunch and one hour for supper, Friday and Saturday.

ARTICLE 3.—The minimum wage for Meatcutters shall be \$45.00 per week for Fifty (50) hours. Meatcutters receiving more than the minimum wage shall not be reduced. Box men shall receive \$47.50 per week. Managers shall receive \$50.00 per week.

ARTICLE 4.—Meatcutters working as extra help shall receive \$8.00 per day. Monday, Tuesday, Wednesday and Thursday. Men working Friday and Saturday shall receive \$10.00 per day.

ARTICLE 5.—In all markets now employing two journeymen meatcutters, second journeyman shall not be replaced by an apprentice except where just cause has been shown to the Business Representative and Executive Board of Local No. 657.

ARTICLE 6.—Apprentices shall be at least 16 years of age. Apprentices shall not be permitted to manage a market until they have served three years apprenticeship and have been classed as journeymen Meatcutters by Local 657. There shall not be more than one Apprentice employed in low volume markets. In large markets, one Apprentice shall be permitted for every three journeymen. Wages for Apprentices for the first year shall be \$18.00 per week; second year—\$25.00 per week and the third year—\$32.50 per week. Apprentices shall work the same hours as journeymen.

ARTICLE 7.—The Business Representative of Local 657 shall have the right to investigate the standing of an employee during working hours. ~~The Business Representative shall be privileged to collect all arrears of dues, fines and assessments from the Employer.~~

ARTICLE 8.—No work shall be permitted on the following Holidays: Fourth of July, Labor Day, Thanksgiving Day, Christmas and New Year's Day or any other Holiday that is observed by the majority of retail meatcutters in the jurisdiction of Local 657. Days preceding Holidays shall be the same as Saturdays. Should any of the above Holidays fall on Sunday, they shall be observed on the following Monday. This Article shall be void in case of emergency such as Hurricane or Tidal Wave.

ARTICLE 9.—All work performed on Sunday shall be paid for at the rate of double time.

ARTICLE 10.—Employees covered by this agreement who have one year's service with said employer shall receive one week's vacation with pay.

ARTICLE 11.—The Employer shall furnish all linens used in the market; also launder the same. Sharpening of tools to be paid for by the employer.

ARTICLE 12.—Retail market owners not employing help and signing this agreement shall be members of Local Union No. 657.

ARTICLE 13.—At no time shall members of Local Union No. 657 be allowed to handle merchandise that is on the Unfair List of the International Organization.

ARTICLE 14.—The Union Market Card shall remain the property of the International Union at all times and is only loaned to those employers who are parties to this agreement. There shall be no discrimination against any member of the Union who shall serve as shop steward or on Committee work or his Union activities.

ARTICLE 15.—No employee shall be asked to make any verbal or written agreement that will conflict with this agreement. An employee shall not be reclassified to defeat the purpose of this agreement.

ARTICLE 16.—Alterations to this agreement cannot be made without the parties desiring the alterations giving the other party thirty days notice. Should at any time, there be a disagreement over wages, hours of labor or working conditions that cannot be amicably settled, the matter shall be handled by arbitration. In event that it cannot be settled by arbitration it shall be referred to a board of three (3) One appointed by the employer, one by Local 657 and one by Dr. John R. Steelman of the U. S. Conciliation Dept. The findings of this board shall be binding on both parties.

ARTICLE 17.—Any member, working at his duties, meeting with an accident that will deprive him of performing his regular duties, shall receive his regular pay for the period of his layoff. Should there be in force any instrument covering the above article at the place of employment, the employer shall be relieved from the above article.

ARTICLE 18.—This agreement shall be in force from Aug. 2nd 1943, until Aug. 1st 44 or until the new agreement is signed.

CONFIDENTIAL

LOCAL UNION No. 657

Carls Mkts.

EMPLOYER

J. C. Brown Gen Mgr.
Home Alisley
U. S. Conciliation Service

IRAN JAHANGIR
Business Agent
PRESIDENT
SECRETARY &
REPRESENTATIVE

	<u>President</u>	<u>Secretary</u>
Mechanics Educational Society of America 317 Boulevard Building Detroit, Michigan	George Becker	Matthew Smith
Tool and Die Craftsmen, Society of 4709 Woodward Avenue Detroit, Michigan	J. J. Griffin	Karl Kruming
Welders, Cutters, and Helpers of America, United Brotherhood of P. O. Box 234 St. Louis, Missouri	A. E. Baker	Paul McIntosh
<u>Printing</u>		
Typographical Union, International Typographical Terrace 2820 North Meridian Indianapolis, Indiana	C. H. Baker	Woodruff Randolph
Rochester Printing Crafts Association 612 Case Building Rochester, N. Y.	Leo J. Wesley	Wm. J. Barlow
<u>Railway</u>		
Conductors of America, Order of Railway O. R. C. Building Cedar Rapids, Iowa	H. W. Fraser	G. H. Oram
Dispatchers, American Association of Train 10 Huron Street, East Chicago, Illinois	C. L. Darling	O. H. Braese
Engineers, Brotherhood of Locomotive 1118 Brotherhood of Locomotive Engineers Building Cleveland, Ohio	A. Johnston Grand Chief Engineer	James H. Cassell
Firemen and Enginemen, Brotherhood of Locomotive 318 Keith Building Cleveland, Ohio	D. B. Robertson	Albert Phillips
Signalmen, Brotherhood of Railroad 4849 North Western Avenue Chicago, Illinois	A. E. Lyon	T. A. Austin
Supervisors Association, American Railway 53 W. Jackson Boulevard Chicago, Illinois	J. P. Tahney	
Trainmen, Brotherhood of Railroad 820 Superior Avenue, West Cleveland, Ohio	A. F. Whitney	G. W. Anderson
Transport Service Employees of America, United 3451 Michigan Avenue Chicago, Illinois	Willard S. Townsend	John L. Yancey
Yardmasters of America, Railroad 312 First National Building Columbus, Ohio	C. H. Burchfield	W. H. Hollen
Yardmasters of North America, Railroad 802 Lafayette Building Buffalo, N. Y.	Irving Diamond	W. J. Kohler

SOME UNAFFILIATED UNIONS**

	<u>President</u>	<u>Secretary</u>
<u>Communications</u>		
Air Line Communications Employees' Association 3952 West 63rd Street Chicago, Illinois	Otto H. Schmidt	
Telephone Workers, National Federation of 308 W. Washington St., Room 1012 Chicago, Illinois	Paul E. Griffith	Bert Horth 759 N. Milwaukee Ave. Milwaukee, Wis.
<u>Government</u>		
Federal Employees, National Federation of 10 Independence Ave., S. W. Washington, D. C.	Luther Steward	Gertrude McNally
Letter Carriers' Association, National Rural 541 Munsey Building Washington, D. C.	Leland H. Walker	Max D. Lightner Duncannon, Penna.
Postal Employees, National Alliance of	Lafayette Ford 4419 Aldine Ave. St. Louis, Mo.	Thomas P. Bomar 1944-9th St., N. W. Washington, D. C.
Postal Supervisors, National Association of	J. J. Love Asst. Postmaster San Francisco, Cal.	J. J. Fields P. O. Box 507 Louisville, Ky.
Postmasters of the U. S. A., National Association of	Philip J. Gallagher Postmaster Woburn, Mass.	John J. Hart Ottawa, Illinois
Postmasters, National League of District	Mrs. L'Bertie Rushing Postmaster Glenville, Ga.	E. A. Meeks 1110 F St., N. W. Washington, D. C.
Post Office Clerks, United National Association of Colorado Building Washington, D. C.	John J. Barrett	Thomas P. Bussier
<u>Maritime Transportation</u>		
Car Ferries Workers' Independent Union of the Great Lakes 307 Rath Avenue South Ludington, Michigan	Joseph Laycock	
Marine Firemen, Oilers, Watertenders and Wipers of the Pacific Coast 58 Commercial St. San Francisco, Cal.		V. J. Malone
United Licensed Officers of the U. S. A. 15 Whitehall Street New York City, N. Y.	J. F. Milliken	B. L. Todd
<u>Metal Working Trades</u>		
Aircraft Welders of America, National Union, United		J. E. Goss, Bus. Agt. 1770 Beloit Ave., W. Los Angeles, Cal.
Die Sinkers Conference, International 1588 Green Road Cleveland, Ohio	J. G. Meiner	

** This listing represents only those unions not affiliated with either the AF of L or the CIO which have come to the Bureau's attention and does not include unions whose membership is confined to employees of a single employer or corporation.